

## **JML action plan.**

We care about how you feel!

**KTH and hence the Flight chapter has zero tolerance against all forms of discrimination, harassment, sexual harassment and offensive discrimination.**

If you have been exposed to any of the above you must report this as it is against the law and must be investigated. The more people who report and inform about misconduct, the better the chapter life will be and more people will feel welcome and included.

It does not matter who is performing the action; if it is a student from the Flight Chapter, a teacher, an alumnus or a student from another chapter/school. No one has the right to discriminate, harass or offend another human being.

People who **should, can and want** to help you:

*Anytime:*

- **StURe**, has a duty of secrecy and works to make you as a member of the Flight Chapter feel good and safe in the chapter. If something happens that makes YOU feel uncomfortable, no matter what, StURe is there to listen. StURe can also help you further if a crisis arises. StURe can also be contacted anonymously

**Gabriel Kronberg,**

[sture@t.kth.se](mailto:sture@t.kth.se)

Anonymous form:

<https://docs.google.com/forms/d/1mdlYWp6TJhmhfHlcKXIMUsu6rK3bb8zPWAfeR-cpz8Q/edit>

- **Head of chapter hall**, the chapter's second safety delegate, together with StURe. Also has a duty of secrecy.

**William Kåhre,**

[lokal@t.kth.se](mailto:lokal@t.kth.se)

*If something happens during a Pub / Gasque:*

- **Serving Manager (SA)**, for the evening responsible person who can help you directly. SA can talk to you and follow up if desired.

*If something happens within the chapter:*

- **Hanna Bjarre**, Study Social at THS, is responsible for studying social issues at THS. You can contact Hanna regarding major issues that apply to the chapter and should be addressed at the THS level.

StURe and JML-nämndsordförande 2021  
**Action plan in case of discrimination,  
harassment, sexual harassment and  
offensive seclusive treatment.**

**Hanna Bjarre**  
+46 8 790 98 76  
studiesocialt@ths.kth.se

*If something happens in the section / on lectures:*

- **Chancellor HannaSara Karlsson at SCI school**, your appointed contact person at your school (SCI). You can contact for support when you feel that you have been discriminated against, harassed, sexually harassed or have been subjected to abusive discrimination.

**HannaSara Karlsson,**  
+46 8 790 75 88  
hska@kth.se

Some advice for those who have been exposed to any of the above:

- YOU determine whether the action or behavior is unwelcome.
- React immediately if you feel vulnerable by seeking help and support.
- Make it clear to the person who has harassed you that the behavior is unwelcome from your side.
- In cases of perceived discrimination, you as a student can make a notification directly to the Anti-Discrimination Ombudsman, (DO). You can make a notification to the DO in parallel with a notification to KTH.

Latest adjustment

May 15 2021, StURe 2021, Gabriel Kronberg

- \_\_\_\_\_
- Gabriel Kronberg, Head of Student Welfare 2021
- Lappis, May 15 2021